

# What is GDPR?

## As of May 2018 a new EU Regulation called GDPR took effect. What is it and why should you care?

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## Why do we need your data?

As you know we need to collect your personal data in order to process your wages each week and the information we collect from you is required in order to:

1. Process your wage
2. Deduct the correct tax and NI / CIS
3. Submit Real Time Information (RTI) to HMRC  
confirming these deductions
4. Pay across the tax to HMRC



## Sharing your data

As we receive your hours and rate from the agency each week there will be from time to time a requirement to share the data providing the below criteria is met:

- \* **Explicit consent** - where you have been presented with an option and has subsequently chosen to have their data shared with us, or
- \* **Legitimate business interests** - where the contractor's data is being shared with us because you believe you have a specific right to do so.

HMRC also recommend to workers employers should only supply payslips printed or via online portal -

<https://www.gov.uk/payslips> and not email. You can access your payslips on the online portal via

<https://secure.eezytime.co.uk/MeritPortal/login.aspx> with your username and password. However, if you wish for your payslips to continue via email please let us know.

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